

Dress Code for Service Team Ministries (STM) Volunteers

So that you may surely learn to sense what is vital, and approve and prize what is excellent and of real value [recognizing the highest and the best, and distinguishing the moral differences], and that you may be untainted and pure... unerring and blameless [so that with hearts sincere and certain... you may approach] the day of Christ [not stumbling nor causing others to stumble].

Philippians 1:10 (AMPC)

Service Team Ministries (STM) volunteers contribute to the culture and atmosphere of Lakewood Church in the way they present themselves. A standard of excellence is essential to a favorable impression with members and guests.

The Dress Code below is a general overview of appropriate attire for STM volunteers – it is not intended to be all-inclusive. Volunteers are asked to use good judgment in situations not addressed. If you are ever uncertain about what is acceptable attire, please speak with your Team Leader.

Basic Guidelines for Appropriate Attire

Appropriate attire includes modest clothing that is neat, clean, pressed, and in good condition. Appropriate dress does not include form-fitting or revealing clothing, athletic wear, or any “extreme” style or fashion in dress, footwear, accessories, fragrances, or hair.

If a STM Leader determines that a volunteer’s dress or appearance is not appropriate (as outlined in this policy), he or she will review the policy with the volunteer and may require the volunteer to refrain from serving until the necessary changes are made.

Volunteer Badges

Volunteers should wear ministry ID badges while serving.

Tattoos

Offensive/inappropriate tattoos must be covered at all times while serving. If you question the appropriateness of a tattoo, please speak with your Team Leader.

Scrubs and Other Work Uniforms

Scrubs and other work uniforms are not appropriate. (SMART volunteers, please speak with your Ministry Leader regarding ministry specific exceptions to this guideline.)

Attire for Men

1. **Shirts:** Shirts with collars, business casual crewnecks and V-neck shirts, golf and polo shirts are appropriate. Ties, coats, and jackets are not required. Examples of inappropriate shirts include T-shirts, shirts with inappropriate slogans, muscle shirts, camouflage, and crop tops.

2. **Pants:** Casual slacks, pants, and nice jeans (without holes, frays, etc.) are appropriate. Examples of inappropriate pants include any that are wrinkled, holey, frayed, stained, patched, sagging, and/or worn below the waist or hip line. (Skin or undergarments should not be visible above pants in front or back.) Camouflage, sweatpants, athletic gear, shorts, overalls, leggings and any spandex or other form-fitting pants are also inappropriate. (Form-fitting pants and skinny jeans may be worn with loose fitting tops or jackets that cover hips.)
3. **Footwear:** Dressy or casual shoes and boots are appropriate. Examples of inappropriate footwear include floppy sandals, flip-flops, slippers, athletic shoes, and construction or hunting boots.

Attire for Women

1. **Pants:** Slacks, pants, dressy mid-calf or longer Capri's, and nice jeans are acceptable. Inappropriate pants include any that are sagging (no skin showing above pants in front or back), wrinkled, holey, frayed, stained or patched. In addition, sweatpants, athletic wear, shorts, leggings and any spandex or other form-fitting pants are inappropriate. (Form-fitting pants and skinny jeans may be worn with loose fitting tops that cover hips.)
2. **Skirts, Dresses and Skirted Suits:** Casual dresses and skirts – no more than 3 inches above the knees – are appropriate. Short, tight fitting skirts are inappropriate. Mini-skirts, strapless, see-through, and spaghetti-strap dresses are also inappropriate.
3. **Shirts, Tops, Blouses and Jackets:** Dress shirts/blouses, sweaters, casual shirts/blouses, turtlenecks and polo-shirts are appropriate. Inappropriate attire includes tank tops, spaghetti strap tops, midriff tops, T-shirts, halter tops, tops with bare shoulders, and undershirts. Exposure of cleavage is inappropriate.
4. **Footwear:** Dressy or casual shoes, sandals, and boots are appropriate. Back straps are encouraged for safety reasons. (Back straps are required for Ushers.) Additionally, for safety and comfort, we strongly recommend flats or low heel shoes. Service Team Members wearing heels higher than 2½ inches will not be allowed to serve on the 3rd level. Examples of inappropriate footwear include floppy sandals, flip-flops, slippers, and athletic shoes.